

25 March 2021

To our stakeholders,

RE: UN Global Compact Communication on Progress: Adjustment Request

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Company and a measurement of outcomes or expected outcomes.

We want to align the COP deadline with our current internal reporting cycle and hereby ask our COP deadline be adjusted to 30^{th} April 2021.

Regards,

Tania Jones

Vice President ESG